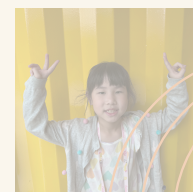
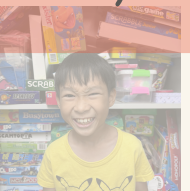
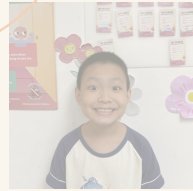




SUNCARE SG

SUPPORTING THE WELL-BEING OF CHILDREN AND YOUTHS



2025 ANNUAL REPORT

Building Possibilities

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SUNCARE SG

The early years of a child’s life are important and we need to support families in caregiving for the young. Developing social and emotional competencies in children and youths go a long way in helping them build resilience and manage challenges that come up in life.

Suncare SG’s vision and mission are thus to build programmes and empower communities so that the well-being of children and youths is focused on from the early years.

We will support families in caregiving, and pilot programmes to build social and emotional competencies in our young. We will collaborate with like-minded organisations and government agencies to give our children the best chances of reaching their full potential, regardless of their family situation.

OUR APPROACH

Suncare SG acts as an incubator to build programmes that are firmly science-backed and outcome-driven to rigorously pilot and evaluate evidence-based programmes with partners. Programmes that prove to be feasible and effective will be presented to government agencies for consideration to be scaled up and implemented nationwide so that they can be accessible to all.

We provide the physical space for our children to be meaningfully engaged and be empowered with opportunities to learn and grow through our programmes.





Launched in November 2023, The Lighthouse serves as a beacon of hope, a safe and welcoming space where children and youths feel seen, heard, and supported.

Founded in 2020, we first rooted ourselves at the Lighthouse with a purpose of being a beacon of hope. We pride ourselves with providing our children and youths a safe and conducive space to support in their social and emotional well-being.



OUR C.A.R.E. FRAMEWORK

Serves as the foundation of Suncare SG's programmes, providing a structured approach to nurturing **Confidence, Awareness, Resilience, Empowerment** in the children and youths, enabling them to thrive socially, emotionally and personally.

Through intentional learning experiences and meaningful relationships, we equip participants with the values, skills, and mindset needed to navigate challenges, embrace opportunities, and thrive in an ever-changing world.

MESSAGE FROM CHAIRMAN

Suncare SG has grown from a humble container space in Punggol into a recognised community landmark, serving as a beacon of hope for children and youths.

At the heart of our work is a commitment to supporting the social and emotional well-being of children and youths through preventive, developmental, and community-based programmes. We provide safe and nurturing spaces where children and youths can build meaningful relationships, develop confidence and resilience, and discover their strengths and potential.

Over the past year, we continued to make a positive impact through our programmes and initiatives. These achievements reflect the dedication of our staff and volunteers, as well as the unwavering support of our donors and community partners. On behalf of Suncare SG, I extend my heartfelt gratitude for your trust, generosity, and commitment to our mission.

As we grow, we also recognise the evolving needs of the children and youths we serve. Many are progressing into their teenage years, highlighting the importance of providing continued support and meaningful pathways for their development.

Looking ahead, we are excited to expand our services to Tampines in 2026, enabling us to reach more children, youths, and families. We are also exploring the development of a dedicated youth hub for those aged 13 and above, a safe and inclusive space where youths can build confidence, develop life skills, form lasting connections, and find a sense of belonging.

As we move forward, we remain committed to strong governance, prudent stewardship of resources, and meaningful collaboration with our partners. Together, we will continue to nurture hope, strengthen resilience, and empower the next generation.

Thank you for being part of this journey and for helping us create lasting impact in the lives of children and youths.



Chong Yap Seng
PROFESSOR CHONG YAP SENG
CHAIRMAN, SUNCARE SG

Our Impact in 2025

2025 Highlights



"Impact happens when every child feels seen, supported, and empowered to shine."

"Together, we create experiences that inspire, empower, and broaden horizons."



6
PROGRAMMES

312
CHILDREN SERVED



101
MENTORS

237
COUNSELLING HOURS PROVIDED



4,666
MENTORING HOURS RECEIVED

402
VOLUNTEERING OPPORTUNITIES



SUNCARE CHARITY DINNER

Suncare SG's Charity Dinner 2025 brought together donors, partners, and supporters in celebration of our shared commitment to empowering children and youth. Prior to the dinner, guests were invited to visit The Lighthouse, where they gained a deeper appreciation of our programmes and the impact made possible through their support.

We were honoured to welcome Ms Sun Xueling as our Guest of Honour and extend our heartfelt gratitude to all our donors. Your generosity and partnership continue to create opportunities, nurture potential, and make a meaningful difference in the lives of those we serve.

SIT YOUNG HEARTS, BIG FUTURE

Our children had the opportunity to visit the Singapore Institute of Technology (SIT) for an enriching afternoon of learning and discovery. Through engaging activities, they developed cultural awareness, teamwork, confidence, and life-saving skills, while a virtual tour of SIT's Punggol Campus and innovation hubs offered a glimpse into future learning opportunities.



YOU SHINE

An after-school programme targeted for children aged 7 to 12 years old, particularly those from underserved and vulnerable backgrounds, including children from lower-income families, ComLink+ families, and those with limited adult supervision.

The programme provides a safe and nurturing environment where children can build confidence, develop social-emotional competencies, and discover their strengths through meaningful relationships, purposeful play and structured developmental activities.

205

BENEFICIARIES

32

PARTNERS

What we Do

- Social-emotional learning activities
- Mentoring and relationship-building opportunities
- Enrichment programmes including STEM, arts, sports, and life skills activities
- Emotional check-ins and reflective activities to support well-being



Skyline for Tomorrow

Skyline of Tomorrow, created for the SG60 WeCare Arts Exhibition by 20 Suncare's young artists, brings children's dreams to life through a recycled cardboard sculpture of imaginative homes and playful spaces. It was a proud moment for both children and parents to see their artworks showcased, with each young artist recognised by name.



“

Cristoff is a natural leader with a vivid imagination and he brings his artistic flair to every project he does. Whether he is drawing, designing or performing, he channels his energy into expressive art form that showcases his originality.

Mr Edwin Tong, Minister for Law and Second Minister for Home Affairs, on Cristoff during the opening of SG60 WeCare Arts exhibition.



THE CHILDREN'S MARKETPLACE

Through our partnership with CHIJ Sanctuary for Children, children participate in a marketplace event that introduces them to entrepreneurship and experiential learning. Children work in teams to conceptualise and design their own products, develop simple pricing and marketing strategies, and subsequently sell their products during the marketplace event.

This hands-on experience allows children to apply creativity and problem-solving skills in a real-world setting while developing confidence, communication, teamwork, and financial literacy.

More importantly, the marketplace provided a safe and supportive environment for children to step out of their comfort zones, make decisions, and experience both the challenges and rewards of working towards a shared goal. By empowering children to take the lead and celebrate their achievements, the experience reinforced their confidence and helped them recognise their own potential and capabilities.



BEACH CLEAN-UP

Children participated in a beach clean-up activity at Pasir Ris Beach, where they worked together to collect litter and learn about the impact of waste and pollution on marine ecosystems. The initiative provided participants with a meaningful opportunity to care for the environment while contributing positively to the community.

Through this hands-on experience, participants developed a greater appreciation for environmental sustainability and the importance of collective action in preserving shared spaces. The activity also strengthened teamwork, communication, and responsibility as children and youths collaborated towards a common purpose.

Encouraged children and youths to recognise that small actions can make a meaningful difference. By taking ownership of their environment and serving the community, they were empowered to become responsible, caring, and active citizens.



YOU SPARKLE



Singspire 2025

You Sparkle is a choir programme for children aged 7 to 14 that leverages music as a platform for holistic growth and development. Beyond cultivating vocal and performance abilities, the programme aims to build confidence, resilience, and a strong sense of belonging, while equipping children with the social-emotional skills needed to overcome challenges and realise their full potential.

Over the past year, our children have shown remarkable growth in confidence, communication, and peer relationships. Through music and shared experiences, many have developed a stronger sense of belonging and gained the courage to express themselves more confidently, both on and off the stage.

At SingSpire 2025, our children of You Sparkle performed alongside Vocabella, a Singapore-based ladies' choir, in their first-ever performance at SOTA. It was a milestone moment that showcased their growth, confidence, and courage as they shared their voices with the audience.



38

BENEFICIARIES

11

PERFORMANCES

What we Do

- Weekly choir rehearsals and vocal training
- Musicianship and performance skills development
- Opportunities for public performances and showcases
- Leadership and peer mentoring opportunities for older participants
- Activities that promote teamwork, self-expression, and confidence





Parent & Child Bonding

The You Sparkle Parent-Child Bonding Session provided a meaningful opportunity for children and their families to connect and celebrate their journey in the programme. Families shared a meal, enjoyed performances by the children, and took part in interactive games that fostered engagement and bonding.

Through these shared experiences, the session strengthened family connections while recognising the children's growth in confidence, participation, and self-expression.



YOU POWER+

You Power+ is a mentorship programme that nurtures children through meaningful conversations and engaging activities. The programme encourages personal growth by helping children recognise their strengths, navigate challenges, and build confidence in a supportive and safe environment. Our mentors come from diverse backgrounds and experiences, bringing unique perspectives and support to the children.



133
BENEFICIARIES

4,666
MENTORING HOURS



“

Building meaningful connections with the youths taught me the importance of trust, empathy, and consistency. It was heartening to witness their growth and know I played a small part in their journey.

Aliyah, 2025



IMPACT STORIES



HERNIE joined us as a shy and timid child. Through consistent participation and encouragement, she has been **EMPOWERED** to step out of her comfort zone, actively volunteering during sessions and taking on solo opportunities. As a member of the pioneer batch of You Sparkle, her commitment and growth reflect her increasing confidence and willingness to learn, contribute, and shine.

A notable moment that highlighted her growth was during the Children's Day celebration, where she confidently performed as the only participant playing the cajón. Her ability to take on a unique role and perform in front of an audience showcased her growing self-confidence and stage presence.

CALVIN's journey at Suncare has been marked by growing **CONFIDENCE** and engagement. Once shy, he now communicates more confidently with his peers and actively participates in learning.

"Although it felt awkward when I first came, after getting to know everyone, I really enjoy coming here."

– Calvin

"I sincerely thank Suncare and the "teachers" for providing such a wonderful and enjoyable learning environment for the children." – Calvin's Mother

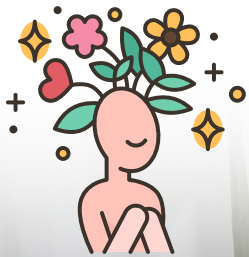


road to **CONFIDENCE**

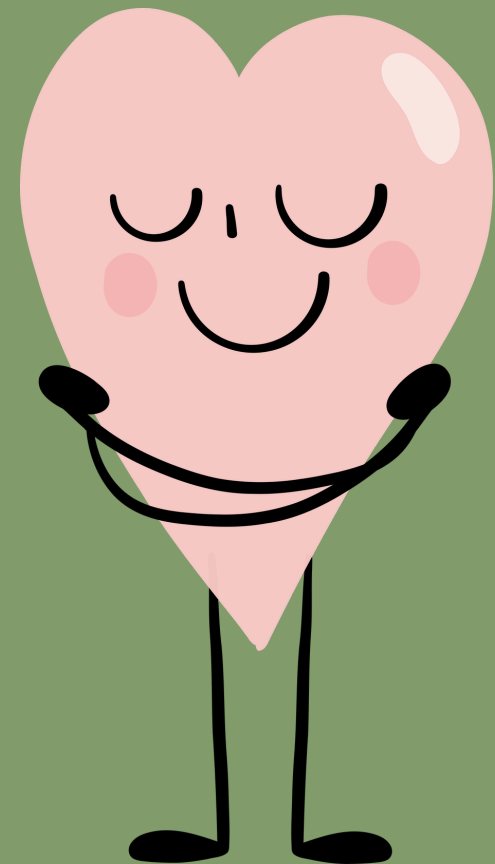


YOU(th) MATTER

You(th) Matter provides children and youth aged 10 to 18 with a safe and supportive space where they can feel heard, understood, and valued. Through one-to-one sessions with trained practicum counsellors from universities in Singapore, participants are supported in navigating emotions, experiences, and challenges while developing greater self-awareness, emotional resilience, and healthy coping strategies. Using engaging activities and play-based approaches, the programme empowers young people to better manage life's stressors, grounded in the belief that having someone who truly listens can make all the difference.



237
HOURS OF COUNSELING
PROVIDED



Webinars

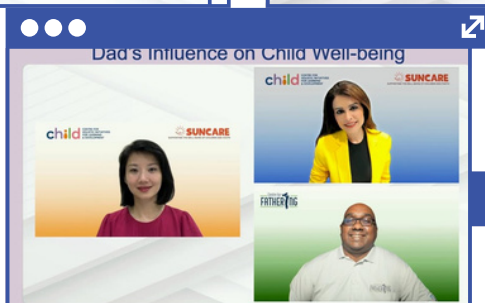
The Navigating Parenthood: Myths vs Science webinar series brought together experts to share evidence-informed insights on child development and parenting. During the year, the series explored topics including How Sleep Supports Your Child's Learning and Growth, Will They Eat It? The Fussy Eater Dilemma, and Dad's Influence on Child Well-being, empowering parents and caregivers with practical strategies to support their children's holistic growth and well-being.

3

WEBINARS CONDUCTED

874

REACHED LIVE ATTENDEES



LET'S Care

LET'S Care (LEarning To Support Caregiving in Singapore Families) empowered domestic helpers with practical knowledge and skills to support the healthy development and well-being of young children. Over six expert-led training sessions, participants strengthened their understanding of child development, positive caregiving practices, healthy lifestyle habits, and co-caregiving approaches. The programme enhanced caregivers' confidence and capabilities, contributing to more nurturing and supportive environments for children and families.

2

WORKSHOPS
CONDUCTED

78

FOREIGN DOMESTIC
WORKERS REACHED



THE YEAR AHEAD

As we look ahead, Suncare SG remains committed to empowering children and youths through safe, nurturing, and meaningful opportunities for growth. Building on the foundations we have established, our focus for 2026 will be on deepening our impact and responding to the evolving needs of the communities we serve.

Expanding Our Reach to Tampines

In the coming year, we will begin our outreach efforts in Tampines by engaging local stakeholders, building partnerships with schools and community organisations, and understanding the needs of the community. Through these efforts, we aim to establish meaningful connections and lay the foundation for holistic programmes that empower children and youths to develop confidence, resilience, and a strong sense of belonging. As we

grow beyond our roots in Punggol, we remain guided by our vision of creating safe and nurturing spaces where every child and youth has the opportunity to thrive and realise their fullest potential.

The Tampines centre represents more than a new location. It marks our commitment to bringing hope, opportunities, and a strong sense of community to more families, ensuring that every child and youth has the support they need to thrive.



THE YEAR AHEAD

Strengthening Support for Youths

Over the years, we have witnessed many of our beneficiaries progress beyond our existing programmes and enter their teenage years, highlighting the need for continued support during this critical stage of development. Adolescence brings new challenges and opportunities.

We recognise the importance of providing a safe and supportive environment where youths can continue to grow, explore their interests, and develop a strong sense of identity and purpose.

Looking ahead to 2026, we will begin strengthening our youth-focused initiatives by creating dedicated youth spaces & programmes for youth aged above 13. Through a combination of youth mentorship, youth interest-based activities, leadership opportunities, and social-emotional support, we aim to empower our youths to build meaningful relationships, discover their strengths, and develop the confidence and resilience needed to navigate life's transitions.



THE YEAR AHEAD

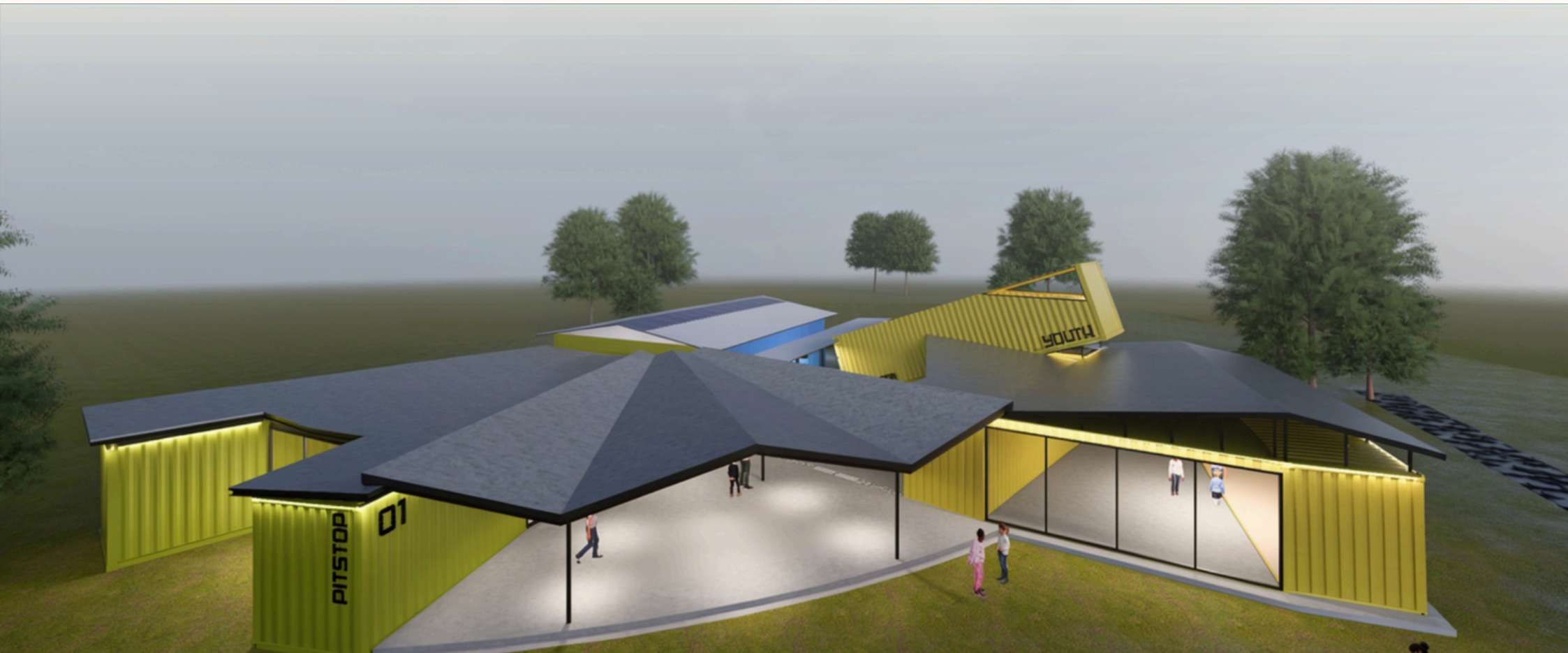
Building Sustainable Support Systems for Families

Looking ahead to 2026, we will begin strengthening our youth-focused initiatives by creating dedicated spaces and programmes for youth aged above 13. Through a combination of mentorship, interest-based activities, leadership opportunities, and social-emotional support, we aim to empower youths to build meaningful relationships, discover their strengths, and develop the confidence and resilience needed to navigate life's transitions.

Investing in Growth and Sustainability

We will also continue to invest in developing our staff and volunteers, recognising that our people are at the heart of our work. By strengthening our capabilities, fostering a culture of continuous learning and collaboration, and enhancing our operational resilience, we aim to build a sustainable organisation that is well-positioned to support and empower children, youths, and families for years to come.

As we embark on our next chapter of growth, we remain committed to upholding strong governance, responsible stewardship, and excellence in service delivery, ensuring that Suncare SG continues to be a trusted and impactful charity within the community.



CORPORATE GOVERNANCE

OVERVIEW OF CHARITY

Suncare SG Limited ("Suncare") is a Company Limited by Guarantee, incorporated on 15 October 2020. Suncare was registered as a charity under the Charities Act on 17 October 2022 and was granted Institution of Public Character (IPC) status from 27 November 2023 to 26 July 2028.

REGISTERED ADDRESS

36 Robinson Road, #20-01 City House,
Singapore 068877

CENTER ADDRESS

The Lighthouse, 211 Punggol Walk,
Singapore 820211

UNIQUE ENTITY NUMBER (UEN):

202032617M

BANK & AUDITOR

BANK

OCBC Bank
65 Chulia Street, #01-00
OCBC Centre
Singapore 049513

AUDITOR

HLB Atrede LLP
20 Peck Seah St, #04-00
Chinatown Point
Singapore 079312

CORPORATE GOVERNANCE

BOARD OF DIRECTORS AND COMMITTEE MEMBERS

The Board of Directors is committed to high standards of corporate governance through overseeing the agency's affairs and performance, setting organisational goals, and providing strategic guidance and professional expertise. To assist the Board in the discharge of its duties, the Board has established six sub-committees namely Audit, Finance, Fundraising, Human Resource, Programme & Services and Nomination Committee.

As of Financial Year 2025, there are no paid staff who are close family members of the Board of Directors or key management personnel. The Board of Directors serves on a voluntary basis and does not receive remuneration for its services to Suncare SG. No staff member of the agency sits on the Board of Directors.

DISCLOSURE OF REMUNERATION OF THREE HIGHEST PAID STAFF AND RELATIONSHIP OF BOARD MEMBERS

None of Suncare SG's staff received remuneration exceeding \$100,000 during the financial year. Suncare SG has no paid staff who are close family members of the Director or any Board Director and who received remuneration exceeding \$50,000 during the financial year.

ROLES & RESPONSIBILITIES OF THE BOARD

The Board of Directors provides strategic leadership and oversight to ensure the effective governance and sustainability of Suncare SG. The Board's key responsibilities include:

- Setting the organisation's vision, strategic direction, and long-term goals, and reviewing progress towards achieving its mission and objectives.
- Overseeing risk management and ensuring that appropriate internal controls, policies, and governance frameworks are in place. • Reviewing and approving budgets, monitoring financial performance, and ensuring prudent stewardship and long-term financial sustainability.
- Providing oversight of programmes and services to ensure they remain relevant, effective, and aligned with the needs of children, youths, and families.
- Overseeing fundraising strategies and ensuring that fundraising activities are conducted in an ethical, transparent, and accountable manner.

CORPORATE GOVERNANCE

BOARD TERM AND RENEWAL

In accordance with the CODE OF GOVERNANCE for Charities and Institutions of a Public Character (issued by The Charity Council, April 2023). The term limits for each Board member are set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break.

Board Members shall serve a term of three (3) years and may be re-appointed at the end of each term. Any extension beyond this limit shall require approval by the Board and documentation of the reasons, which may include the need for leadership continuity or the retention of specific skills or institutional knowledge.

The maximum term limit for Treasurer (or equivalent position like a Finance Committee Chairman) is set at 4 consecutive years. After meeting the maximum term limit for the Treasurer, a Board member's re-appointment to the position of Treasurer (or an equivalent position) may be considered after at least a two-year break. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.

CONFLICT OF INTEREST POLICY

All Board Directors, staff, and volunteers are required to comply with Suncare SG Conflict of Interest Policy. Procedures are in place for the declaration of actual, potential, or perceived conflicts of interest on a regular and need-to-basis. Individuals are required to abstain from discussions and decision-making on matters where a conflict of interest exists. Annual declarations of conflict of interest are also made to the Board and the agency to ensure transparency, accountability, and good governance.

WHISTLEBLOWING POLICY

Suncare SG is committed to a high standard of corporate governance and regulatory compliance. The whistle-blowing policy serves to promote standards for good financial and corporate practices and deter wrongdoing, provide transparent avenues for anyone to raise concerns about suspected improprieties, and the whistle-blower the assurance that he/she will be protected from potential reprisals or victimisation for acting in good faith.

More details on the Whistle-Blowing policy are available at: <https://suncaresg.com/governance/>

CORPORATE GOVERNANCE

FUNDING SOURCES

Suncare SG is a charity that supports the well-being of children and youths by building programmes and equipping communities to support the social and emotional well-being of children and youth in Singapore. Our clients benefit from an incubation model from science-backed research. Suncare SG is supported by donations and government grants.

FUND RAISING EXPENSES

Suncare SG has complied with Regulation 15 (Fund-raising expenses) of the Charities (IPC) Regulations. FY25 fund-raising and expenditure plans: Charity Dinner planned for 5 July 2025, budgeted at \$10,000 with a fund-raising efficiency targeted below 10% .

HR POLICY

Staff at Suncare SG undergo a yearly performance review, during which they are appraised. Performance appraisals are done between the reporting line manager and the staff members, and clear goals are set for their performance. Salary increment and staff remunerations are recommended for approval by the Board of Suncare SG on a yearly basis.

RESERVES POLICY

The reserves that we have set aside provide financial stability and the means for the development of our principal activity. Suncare SG raises funds to support our current and future services to reach out to more young people and their families in need, up to a maximum of 2 years of our projected future gross operating expenses. Such funds do not include funds specified for restricted use. The purpose of establishing reserves is to ensure stability for Suncare SG and continuity in services to our beneficiaries. The amount of reserves that is required will be reviewed on a yearly basis by the board.

LOANS, DONATIONS, GRANTS AND FINANCIAL ASSISTANCE POLICY

Suncare SG does not provide any loans, donations, grants or financial assistance to any parties.

CHARITY BOARD



Chairman
Professor Chong Yap Seng
Dean,
Yong Loo Lin School of Medicine, NUS



Secretary
Kitson Leonard Lee
Executive Director,
CHIJ Sanctuary for Children



Treasurer
Ng Lilian
General Manager,
Living Group Ptd Ltd



Board Member
Jacky Peh
Chief Financial Officer,
Chang Cheng Holdings



Board Member
Adj A/Prof Chong Shang Chee
Head and Senior Consultant,
Child Development Unit, NUH
Department of Paediatrics,
Yong Loo Lin School of Medicine
Deputy Director,
Center for Holistic Initiatives for Learning and Development



Board Member
A/Prof Daniel Fung
Senior Consultant
Institute of Mental Health
Chief Wellness Officer
NHG Health



Board Member
David Ong
Regional Account Executive,
Securonix



Board Member
Lei Ming
Founder, Chairman,
Bocean Capital



Board Member
Rahayu Buang
Public Guardian and Director,
Ministry of Social and Family Development



Board Member
Wang Yi
Founder & CEO
Bankside Capital



Board Member
Wang Ai Ai
Former Principal,
Banker McKenzie Wong & Leow

CHARITY BOARD

Name of Board Members	Current Board Appointment	Occupation (Firm)	Attendance
Chong Yap Seng	Chairman 14 Nov 2022	Dean, Yong Loo Lin School of Medicine, NUS	4/4
Kitson Leonard Lee	Secretary 1 Jan 2022	Executive Director, CHIJ Sanctuary for Children	4/4
Ng Lilian	Treasurer 1 Oct 2025	General Manager, Living Group Ptd Ltd	1/2
Jacky Peh	Board Member 1 Oct 2021 Treasurer (Resigned on 30 Sep 2025)	Chief Financial Officer, Chang Cheng Holdings	3/4
Chong Shang Chee	Board Member 14 Nov 2022	Head and Senior Consultant, Child Development Unit, NUH Department of Paediatrics, Yong Loo Lin School of Medicine Deputy Director, Center for Holistic Initiatives for Learning and Development	4/4
Daniel Fung	Board Member 14 Nov 2022	Senior Consultant Institute of Mental Health Chief Wellness Officer NHG Health	1/4
David Ong	Board Member 15 Oct 2020	Regional Account Executive, Securonix	3/4
Lei Ming	Board Member 15 Oct 2020	Founder and Chairman, Bocean Capital	0/4
Rahayu Buang	Board Member 14 Nov 2022	Public Guardian and Director, Ministry of Social and Family Development	3/4
Wang Yi	Board Member 14 Jul 2025	Founder & CEO Bankside Capital	1/2
Wong Ai Ai	Board Member 1 Dec 2025	Former Principal, Banker McKenzie Wong & Leow	0/1

SUB-COMMITTEE & MANAGEMENT

AUDIT SUB-COMMITTEE	
Committee Chairman	Mdm Rahayu Buang
Committee Member	Ms Tan Peck Yen
Committee Member	Ms Ke Peiyi
FUNDRAISING SUB-COMMITTEE	
Committee Chairman	Mr Lei Ming
Committee Member	Mr Wang Yi
Committee Member	Mr Danny Koh
PROGRAMMES & SERVICES SUB-COMMITTEE	
Committee Chairman	A/Prof Daniel Fung
Committee Member	A/Prof Chong Shang Chee
Committee Member	Ms Jessie Chong
Committee Member	Ms Serene Gan
Committee Member	Dr Tammy Tsang (Appointed on 1 Aug 2025)
FINANCE SUB-COMMITTEE	
Committee Chairman	Ms Lilian Ng (Appointed on 1 Aug 2025) Mr Jacky Peh (Resigned on 31 Jul 2025)
Committee Member	Mr Jacky Peh (Appointed on 1 Aug 2025) Ms Ko Hui Yun (Resigned on 31 Jul 2025)
Committee Member	Ms Tham Yan Ping
HUMAN RESOURCE SUB-COMMITTEE	
Committee Chairman	Prof Chong Yap Seng
Committee Member	Ms Ciara Yeo
Committee Member	Mr Lawrence Lee
NOMINATION SUB-COMMITTEE	
Committee Chairman	Mr Kitson Leonard Lee
Committee Member	Mr Jacky Peh

SUB-COMMITTEE & MANAGEMENT

MANAGEMENT TEAM		
Ms Jaclyn Yeo Swee Ngoh Senior Centre Manager (Last day 09 Dec 2025)		Ms Delphine Loke Sau Pheng Community Partnership Director (Joined 01 Nov 2025)
Ms Clare Lim Jia Programme & Partnership Manager	Ms Chryssie Tang Seow Fong Programme & Partnership Manager	Ms Carina Seah Siew Chuan Assistant Programme Manager (Joined 01 Sep 2025)
Ms Katherine Chan Yi Qing Programme Executive	Ms Nur Adibah Nasuhah Binte Mohamed Ghazali Programme Executive (Joined 01 Sep 2025)	Ms Samantha Ngau Jia Fen MarComm Executive (Joined 05 Aug 2025 Last Day 10 Dec 2025)
Ms Claire Chin Ying Qi Programme Executive (Last Day 31 Jul 2025)		Ms Giselle Goh MarComm Executive (Joined 10 Feb 2025 Last Day 10 Aug 2025)

SUB-COMMITTEE

AUDIT COMMITTEE

The Audit Committee facilitates the external and internal audit of the organisation for the Board to obtain independent information about the organisation's activities. The Treasurer or Finance Committee Chairman should not concurrently chair the Audit Committee. The Audit Committee's responsibilities include the following:

- To oversee the financial reporting and disclosure process, and monitor the choice of accounting policies and principles
- To review the audit plans and reports of the external auditors and internal auditors, and considers the effectiveness of the actions taken by management on the auditors' recommendations
- To conduct periodic internal checks on key processes to ensure compliance with the established procedures, and report to the Board on the findings and recommendations for improvements
- To analyse and address the risks that are associated with the key processes
- To oversee regulatory compliance and whistleblower guidelines (where applicable)
- To report to the Board of any financial irregularities, concerns and opportunities
- To liaise with auditors on any significant matters arising.

FINANCE COMMITTEE

The Finance Committee is often led by the Board treasurer. The committee's tasks are as follows:

- To review budgets initially prepared by staff, to help develop appropriate procedures for budget preparations, and on a consistency between the budget and the organisation's plans
- To ensure regular and accurate monitoring and accountability for funds and report to the Board on any financial irregularities and concerns
- To recommend financial guidelines to the Board (such as to establish a reserve fund or to obtain a line of credit for a specified amount)
- To work with staff to design financial reports and ensure that reports are accurate and timely
- To oversee short and long-term investments, unless there is a separate investments committee
- To advise the executive director or equivalent, and other appropriate staff on financial priorities and information systems, depending on committee member expertise

SUB-COMMITTEE

FUNDRAISING COMMITTEE

The Fund-raising Committee is responsible for overseeing the organisation's overall fund-raising and, in particular, the fund-raising done by the Board. To accomplish this, it has to undertake the following responsibilities:

- To work with staff to establish a fund-raising plan that incorporates a series of appropriate vehicles, such as special events, direct mail, fundraising campaigns, etc;
- To work with fund-raising staff in their efforts to raise money
- To identify and solicit funds from external sources of support;
- To take the lead in certain types of outreach efforts, such as chairing a dinner/dance committee or hosting fund-raising parties, etc;
- To be responsible for involvement of all Board members in fund-raising, such as having Board members themselves make some monetary contributions, and
- To monitor fund-raising efforts to be sure that ethical practices are in place, that donors are acknowledged appropriately, and that fundraising efforts are cost-effective

HUMAN RESOURCE COMMITTEE

The functions of the HR Committee include drafting and/or revising personnel policies for Board approval, reviewing job descriptions, establishing a salary structure, and annually reviewing staff salaries, and reviewing the benefits package. It is also tasked in guiding development, review and authorisation of HR policies and procedures.

The Board's HR Committee may also wish to act as a grievance Board for employee complaints. Since difficulties can arise if many less serious complaints are brought directly to the Board rather than to the staff's direct supervisor, it is preferable for the HR committee to act only on formal written grievances against the executive director or equivalent, or when an employee formally appeals a decision by the executive director or equivalent to the Board.

SUB-COMMITTEE

PROGRAMME & SERVICES COMMITTEE

The Programme and Services Committee often comprises Board members who are most familiar with the approaches and operations of the organisation's programmes or services. This committee's common responsibilities are:

- To oversee new programme development, and to monitor and assess outcomes of existing programmes are aligned with the vision, mission and objectives of the organisation;
- To guide development of service delivery mechanisms;
- To initiate and guide programme evaluations.

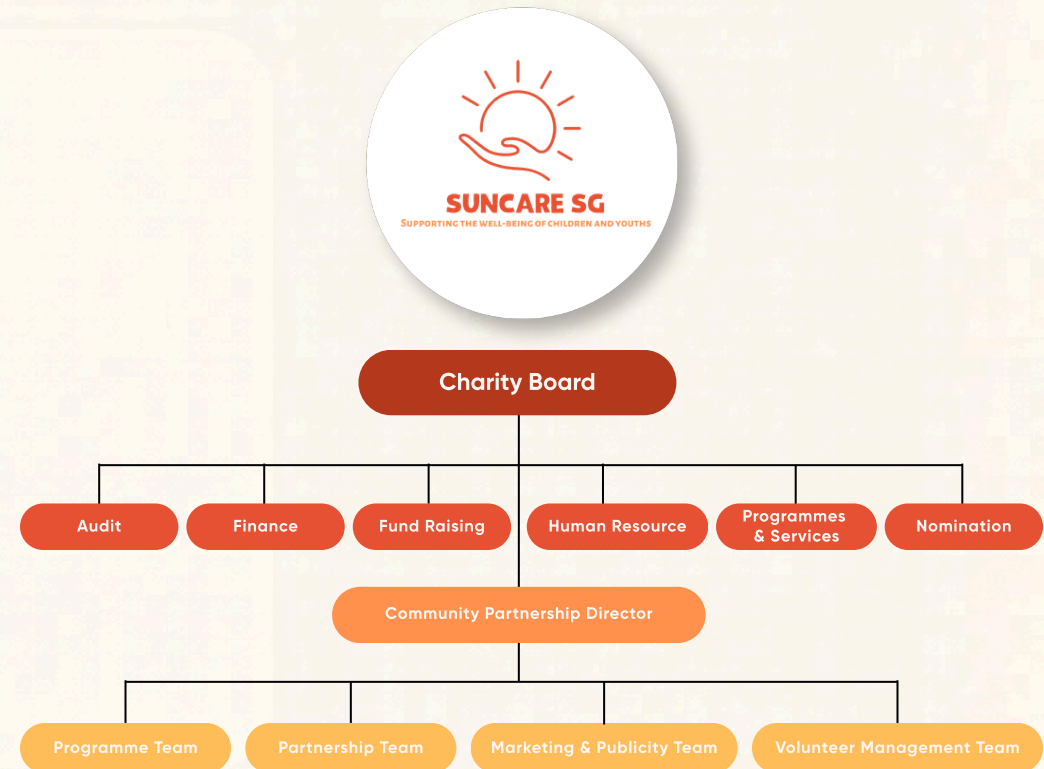
NOMINATION COMMITTEE

The Nominating Committee/ (Governance Committee) is responsible for the general affairs of the Board. While the specific tasks of this committee vary greatly from organisation to organisation, they usually include some of all of the following responsibilities:

- Reviews the composition of the Board annually to ensure that the Board has an appropriate balance of independent Board members and to ensure an appropriate balance of expertise, skills, attributes and ability among the Board members.
- Identifies potential board member candidates and explores their interest and availability for board service;
- Nominates individuals to be elected as members of the board;
- Takes the lead in succession planning
- Nominates board members for election as board officers;
- Designs and oversees a process of board orientation.

ORGANISATIONAL STRUCTURE

Suncare SG is governed by its Charity Board, which provides strategic direction, oversight, and accountability to ensure the organisation remains aligned with its mission and objectives. Reporting to the Board, the Community Partnership Director oversees the charity's day-to-day operations and leads the Programme, Marketing, and Volunteer Management teams. Together, these teams work closely to deliver meaningful programmes, strengthen community partnerships, engage stakeholders, and empower volunteers to create positive and lasting impact for children, youths, and families.



GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
Principle 1: The charity serves its mission and achieves its objectives.				
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and soon) that can be easily accessed by the public.	1.1	Yes	
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes	
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes	
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	Yes	
Principle 2: The charity has an effective Board and Management.				
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	Yes	
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Partial Compliance	Implement formal orientation, annual governance training, and periodic self-assessments and evaluations
7	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance *Other areas include Programmes and Services, Fundraising, Appointment/ Nomination, Human Resource, and Investment.	2.3	Yes	

GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
8	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes	
9	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.	2.5	Yes	
10	Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position). For Treasurer (or equivalent position) only: a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role. i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break. ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.	2.6	Yes	
11	Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well. a. No staff should chair the Board and staff should not comprise more than one-third of the Board.	2.7	Yes	
12	Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well. a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.	2.8	Yes	

GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
13	The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break. For all Board members: a. Should the Board member leave the Board for less than two years, and when he/she is being reappointed, the Board member's years of service would continue from the time he/she left the Board. b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting). c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.	2.9a, 2.9b, 2.9c	Yes	
14	For Treasurer (or equivalent position) only: d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years. i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.	2.9d	Yes	
Principle 3: The charity acts responsibly, fairly and with integrity.				
15	Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	Yes	

GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
16	Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise. a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting	3.2	Yes	
17	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes	
18	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly	3.3	Yes	
19	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately	3.4	Yes	
20	Take into consideration the ESG factors when conducting the charity's activities.	3.5	Yes	
Principle 4: The Charity is well-managed and plans for the future				
21	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	Yes	
22	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as: i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	Yes	

GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
23	Seek the Board’s approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes	
24	Regularly identify and review the key risks that the charity is exposed to and refer to the charity’s processes to manage these risks.	4.3	Yes	
25	Set internal policies for the charity on the following areas and regularly review them: a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT); b. Board strategies, functions, and responsibilities; c. Employment practices; d. Volunteer management; e. Finances; f. Information Technology (IT) including data privacy management and cyber-security; g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board); h. Service or quality standards; and i. Other key areas such as fund-raising and data protection.	4.4	Yes	
26	The charity’s audit committee or equivalent should be confident that the charity’s operational policies and procedures (including IT processes) are effective in managing the key risks of the charity	4.5	Yes	
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Yes	
Principle 5: The charity is accountable and transparent.				
28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes	

GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity’s governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes	
30	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member’s attendance	5.3	Yes	
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity’s subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highestpaid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes	
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact	5.5	Yes	
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	Yes	
34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity’s governing instrument	5.6b	Yes	

GOVERNANCE EVALUATION CHECKLIST (TIER 2)

(FROM JANUARY TO DECEMBER 2025 AS SUBMITTED TO THE CHARITY PORTAL)

S/N	Code Guideline	Code ID	Response	Explanation
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes	
Principle 6: The charity communicates actively to instil public confidence.				
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes	
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes	
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public	6.3	Yes	

[Empty]

FINANCIAL STATEMENT

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Suncare SG Limited (the "Company"), which comprise the statement of financial position as at 31 December 2025, and the statement of comprehensive income, statement of changes in fund and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Companies Act 1967 (the "Companies Act"), the Charities Act 1994 and other relevant regulations (the "Charities Act and Regulations") and Financial Reporting Standards in Singapore ("FRSs") so as to give a true and fair view of the financial position of the Company as at 31 December 2025 and of the financial performance, changes in fund and cash flows of the Company for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Directors' Statement.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

FINANCIAL STATEMENT

INDEPENDENT AUDITOR'S REPORT

Other Information (Continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Companies Act, the Charities Act and Regulations and FRSs, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

FINANCIAL STATEMENT

INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

FINANCIAL STATEMENT

INDEPENDENT AUDITOR'S REPORT

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required to be kept by the Company have been properly kept in accordance with the provisions of the Companies Act, and the Charities Act and Regulations.

During the course of our audit, nothing has come to our attention that caused us to believe that during the year:

- (a) the Company has not used the donation monies in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Company has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

The engagement partner on the audit resulting in this independent auditor's report is Ong Chee Beng.



HLB Atrede LLP
Public Accountants and
Chartered Accountants

Singapore
10 June 2026

FINANCIAL STATEMENT

Statement of Financial Position as of 31 December 2025		
	2025 \$	2024 \$
Non-current asset		
Plant and equipment	161,411	329,848
Current Asset		
Other Receivables	3,690	15,657
Cash and Cash Equivalents	1,365,568	956,478
	<u>1,369,258</u>	<u>972,135</u>
Current Liability	<u>10,182</u>	<u>8,226</u>
Other Payables	10,182	8,226
Net current assets	<u>1,359,076</u>	<u>963,909</u>
Non-current liability	<u>138,194</u>	<u>304,026</u>
Deferred capital funds	138,194	304,026
Net Assets	<u>1,382,293</u>	<u>989,731</u>
Funds		
Members' funds	200,100	200,100
Accumulated funds	1,182,193	789,631
Total Funds	<u>1,382,293</u>	<u>989,731</u>

FINANCIAL STATEMENT

Statement of Comprehensive Income for the financial year ended 31 December 2025		
	2025 \$	2024 \$
Donation income (Note 8)	870,399	762,045
Amortisation of deferred capital fund	165,832	165,832
Other income	128,921	151,339
Depreciation on plant and equipment	(178,294)	(180,881)
Event expense	(119,241)	(175,739)
Employee benefits	(400,551)	(297,597)
Other expenditure	(74,504)	(81,769)
Surplus before tax	<u>392,562</u>	<u>343,230</u>
Income tax expense	-	-
Surplus for the year	<u>392,562</u>	<u>343,230</u>
Other comprehensive income	-	-
Total comprehensive income for the year	<u>392,562</u>	<u>343,230</u>

Statement of Changes in Fund for the Year Ended 31 December 2025			
	Members Fund \$	Accumulated Fund \$	Total Funds \$
At 1 January 2024	200,100	446,401	646,501
Total comprehensive income for the year	-	343,230	343,230
At 31 December 2024	200,100	789,631	989,731
Total comprehensive income for the year	-	392,562	392,562
At 31 December 2025	<u>200,100</u>	<u>1,182,193</u>	<u>1,382,293</u>

FINANCIAL STATEMENT

Statement of Cash Flows for the Financial Year ended 31 December 2025		
	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Surplus for the year	392,562	343,230
Adjustment for:		
Amortisation of deferred capital fund	(165,832)	(165,832)
Depreciation - plant and equipment	178,294	180,881
Operating profit before working capital changes	405,024	358,279
Decrease / (increase) in other receivables	11,967	(13,559)
Increase / (decrease) in other payables	1,956	(237,119)
Net cash flows generated from operating activities	418,947	107,601
CASH FLOWS FROM INVESTING ACTIVITY		
Purchase of plant and equipment	(9,857)	(23,515)
Net cash flows used in investing activity	(9,857)	(23,515)
CASH FLOWS FROM FINANCING ACTIVITY		
Donation received	-	-
Net cash flows generated from financing activity	-	-
Net increase in cash and cash equivalents	409,090	84,086
Cash and cash equivalents at beginning of year	956,478	872,392
Cash and cash equivalents at end of year	1,365,568	956,478

NOTES EXTRACTED FROM FINANCIAL STATEMENT

Notes to the Financial Statements – 31 December 2025		
	2025 \$	2024 \$
8. INCOME		
Donations – Non-deductible	400,560	262,045
Donations – Tax deductible	228,839	60,000
Suncare Gala Dinner – Donations – Tax deductible	241,000	220,000
Suncare Gala Dinner – Enhanced fund-raising grant *	-	220,000
	870,399	762,045
* The Government will provide a matching grant of one dollar for every donation dollar raised, capped at a maximum amount of \$250,000		
15. KEY MANAGEMENT PERSONNEL COMPENSATION		
Key management personnel of the Company are those persons having the authority and responsibility for planning, directing and controlling the activities of the Company. The Board of Directors are considered as key management personnel of the Company. The Board of Directors did not receive any form of remuneration in the financial year (2024: Nil).		
A copy of the full audited financial statements can be viewed online at: https://suncaresg.com/governance/		

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